

# **Gerontological Social Work Supervision**

**Ann Burack-Weiss and  
Frances Coyle Brennan**



# Gerontological Social Work Supervision Haworth Social Work Practice

**Carlton Munson, Ann Burack  
Weiss, Frances C Brennan**



## **Gerontological Social Work Supervision Haworth Social Work Practice:**

**Gerontological Social Work Supervision** Carlton Munson, Ann Burack Weiss, Frances C Brennan, 2014-02-25 This unique book clearly depicts a need for supervision in gerontological social work settings and provides a framework for approaching supervision Grounded in two distinct bodies of literature social work supervision and gerontological social work this important book thoroughly examines present gerontological practice and principles and focuses on the stages and styles of helping and teaching case workers to improve agency efficiency Gerontological Social Work Supervision assumes some gerontological knowledge and experience with aging on the part of the supervisor yet provides an abundance of informative and practical methods to aid agency success rates with their clients The authors discuss the supervisory position as a positive asset in all aspects of case work and management Throughout the chapters the value of a supervisor is compounded whether the supervisor is helping a worker in seeing a broader scope of the field of social work with the elderly providing guidance through gray areas of ethics or teaching practice skills for work with individuals groups or families the need for an involved and prepared case worker supervisor becomes increasingly clear through the theories and scenarios presented Extensive examples and helpful considerations make this an invaluable book for agency supervisors and workers An entire chapter is devoted to providing supervision in the educational arena promoting a greater awareness of gerontological social work in students preparing for the field The appendices are packed with lists of additional works on supervision in social work bibliographies of selected readings in case management entitlement long term care and family caregiving *Gerontological Social Work Practice* Enid Opal Cox, Rosemary Chapin, Elizabeth Kelchner, 2014-02-25 What are the challenges facing gerontological social workers today and in the near future This book gives you an essential overview of the role status and potential of gerontological social work in aging societies around the world Drawing on the expertise of leaders in the field it identifies key policy and practice issues and suggests directions for the future Here you ll find important perspectives on home health care mental health elder abuse older workers issues and death and dying as well as an examination of the policy and practice issues of utmost concern to social workers dealing with the elderly With *Gerontological Social Work Practice* Issues Challenges and Potential you ll explore the differences between real situations and what demographics lead one to expect the need for social workers to focus on economic political and social issues in order to promote positive change the long term care insurance issues facing elderly Japanese citizens a Canadian perspective on social work practice with aging people practice techniques to use with aging African Americans strengths based and empowerment oriented ways to work with frail elderly the impact of multiculturalism on social policy and much more *Gerontological Supervision* Ann Burack Weiss, Frances C. Brennan, 2013-05-13 The growing population of aging Americans is bringing with it thousands of new workers into agencies serving the elderly each year Now the need for supervisors to administer and train staff in programs for older persons is increasing as well This is a practical how to guide for the supervision of case managers personal care

providers and interns working in community services and long term care of ill or disabled older persons This updated edition expands its focus by offering the latest up to date ideas and proven practice wisdom for handling many of the field s most common problems Filled with direct and composite case examples this useful guide looks at concerns central to the changing field of practice Part one gives an overview of the social work perspective Parts two and three consider practice and administrative issues Supervision of interns is covered in part four and part five expands the scope of original edition by discussing the similarities and differences between home care and long term care settings Chapters include coverage of dual emphasis on person and environment treatment with dignity and respect stages of helping learning and teaching negotiating the balance between dependence and independence styles of learning and teaching tuning in and anticipatory empathy assessment case planning on going work and termination empowerment mediation and advocacy the supervisor as middle management staff development the supervisory conference and recording requirements evaluation in group supervision home care residential care Gerontological Supervision is an invaluable resource for supervisors with or without MSWs and RNs as well as case managers personal care providers interns and educators and students in social work Gerontological Supervision Ann Burack-Weiss, Frances Coyle Brennan, 2008 This is a practical and accessible guide for those supervising case managers personal care providers and interns working in community services and long term care of older persons This updated edition expands its focus by offering the latest ideas and proven practice wisdom for handling many of the field s most common problems

**Social Work Approaches to Conflict Resolution** B Harold Chetkow-Yanoov, 2013-10-11 Social Work Approaches to Conflict Resolution helps readers understand the nature and causes of conflict and offers suggestions for coping with conflict effectively It is based on two assumptions that conflict is a basic part of the life of normal human beings groups organizations communities and nations and that resolving conflict is part of the ongoing interventions of all social workers A practical text for theory practicum courses for MSW and doctoral students it is filled with information also useful to therapists group workers community workers administrators scholars in the social sciences practitioners in other helping professions and trainers in the emerging field of conflict resolution itself Deliberately linking conflict resolution and systems analysis Social Work Approaches to Conflict Resolution tackles a number of related themes to help you see the connections between topics not normally presented together in social work literature You ll see how unmet needs may cause conflict to evolve and escalate and learn about the connections between strongly held feelings and the destructive relations that have developed between diverse ethnic peoples in many parts of our planet Author Benyamin Chetkow Yanoov draws on his own background of being a minority as well as his experience in Arab Jewish reconciliation in Israel as he offers readers thorough explanations of a systems model for analyzing conflict problem solving versus resolving conflict how value clashes and victimization are some of the basic causes of conflict escalation 9 professional roles required for resolving conflicts the effectiveness of volunteers in conflict resolution teaching conflict resolution skills to various audiences trends in the

evolution of voluntary conflict resolution efforts You can apply much of what you learn in *Social Work Approaches to Conflict Resolution* not only to your professional life but also to your personal relationships and experiences Also since victimized people and groups are major contributors to the perpetuation and escalation of conflict the book suggests 10 steps for helping victims free themselves from repeated conflict generating behaviors

*Social Work Intervention in an Economic Crisis* Martha Baum, Pamela Twiss, 2014-03-18 With the collapse of the steel industry in the 1980s economic devastation hit the Pittsburgh Pennsylvania region *Social Work Intervention in an Economic Crisis* strives to deepen understanding of the impact of the economic tragedy in the Pittsburgh region and to present social workers efforts to enhance recovery This case study serves as a model for social workers human service educators and agency personnel public health professionals community organizers policymakers economic strategists and researchers in social work public health sociology anthropology and political science to design and implement human service interventions for similar communities using techniques of action research community organization and demonstration projects *Social Work Intervention in an Economic Crisis* shows readers relatively simple and highly effective ways of assessing the social economic situation in their given geographical area This allows professionals to be in touch with their surrounding communities and estimate the clientele to be served their particular needs and their abilities to access services Chapters in *Social Work Intervention in an Economic Crisis* describe the responses of local institutions the roles of informal and formal support networks and the economic devastation inflicted upon individuals households and whole communities To this end Hide Yamatani Lambert Maguire Robin K Rogers and Mary Lou O Kennedy take the socioeconomic pulse of six communities launching a longitudinal monitoring effort that can be replicated elsewhere for long range planning and intervention Martha Baum Barbara K Shore and Kathy Fleissner address the special problems women face Mary Page and Myrna Silverman focus upon the elderly and their families Phyllis D Coontz Judith A Martin and Edward W Sites look at fathers facing altered childrearing and Lambert Maguire and Hide Yamatani discuss youth facing altered economic opportunities With this knowledge in hand readers acquire skills for using action research to assess how economic tragedy affects people s lives mobilizing appropriate actors to engage in intervention learning from community groups and leaders about their concerns to work with them rather than for them recognizing the properties of community cohesion versus fragmentation as they affect efforts of renewal identifying individuals and families suffering most under economic devastation realizing the limits of micro level intervention generating macro policies at the state and federal levels disseminating findings from action research and intervention demonstration efforts Finally *Social Work Intervention in an Economic Crisis* offers proposals for new societal mechanisms that might reduce the impact of future recessions The findings and policy proposals set forth in this book help households and institutions deal with the effects of economic change which continue to afflict many families and small communities in the 1990s

**The Relational Systems Model for Family Therapy** Carlton Munson, D Ray Bardill, 2015-12-22 The Relational

Systems Model for Family Therapy presents a multi systems approach to family therapy that teaches the therapist important self differentiating capacities that set the tone for creating a powerful therapeutic atmosphere While the model demands no specific treatment procedures it does rely on the therapist s capacity to adhere to its basic ideas as she he is the most vital factor in the model s success In The Relational Systems Model for Family Therapy Author Donald R Bardill encourages the therapist to be the learning vehicle for the integration of the four realities of life self other context spiritual and the differentiating process that is necessary for human survival safety and growth Understanding this model allows therapists to lead clients to heightened self awareness and the realization of their human potential both important factors for intellectual growth emotional maturity and problem solving To this end readers learn about the self differentiating therapist the person of the therapist is the crucial variable in an effective family treatment process the facing process the client faces such issues as self identity life purpose thought and behavior patterns emotionalized fears and the future emotionalized right wrong focus is on consequences of actions rather than right wrong judgments in relationship issues life stances the uniqueness of the individual affects their connection to the life realities family grid a way for the therapist to organize and talk about important family systems dynamics the therapeutic paradox the client s worldview is examined through the therapist s worldview and a new worldview is formed The Relational Systems Model for Family Therapy is an important handbook for practitioners and students in the fields of clinical social work psychology marriage and family therapy mental health counseling counseling psychology pastoral counseling and psychiatric nursing The book is also useful as a supplemental text for advanced undergraduate classes and postgraduate seminars in family therapy and family counseling The self differentiation nature of the content also lends this book useful to self help readers

Principles of Social Work Practice

Molly R. Hancock, 1997 Principles of Social Work Practice is the first textbook to deal exclusively and thoroughly with the significant principles of social work practice and methods that integrate these principles into the common base of practice You will learn from case examples how to apply crucial ethical personal and methodological principles to different practice areas As you increase your understanding of the nature of professional social work and the essence of its value base and Code of Ethics you also learn to develop approaches to social work practice that are sensitive to a multicultural clientele You will leave this book with useful skills and a flexibility that allow you to work not only with individuals but also with families couples groups organizations and communities As you read Principles of Social Work Practice you will heighten your sensitivity to the professional worker client relationship and its role as a primary instrument of positive change Using this book as a guide you can develop your own strategies for facilitating change and growth that will result in the satisfaction of long term personal and social goals Simultaneously you will build a framework for social work practice that has at its foundation a strong sense of individual worth and dignity A unique combination of theory and practice readers gain insight into confidentiality the nonjudgmental attitude controlled emotional involvement self determination respect for the individual

empowerment Principles of Social Work Practice illustrates for advanced undergraduates and graduate students how to effectively intervene in the conflicts that evolve between clients needs for well being and development and the demands or restrictions of public attitudes or social policy You will sharpen your skills and construct indispensable methods for helping individuals establish vital links with their communities

**Social Work Practice** Benyamin Chetkow-Yanoov, 1997 Replete with numerous diagrams charts tables and exercises the second edition of Social Work Practice A Systems Approach brings alive the systems model of social work practice This user friendly guide will allow you to integrate micro and macro modes of intervention sensitize your practice enhance your conflict resolution skills and analyze system environment structures and currents With its outline of a one semester master s level course in systems analysis and its discussion of the 20th century paradigm shift from reductionism to wholeness Social Work Practice A Systems Approach Second Edition will be a great asset to social workers both within and beyond the classroom

**Social Work Practice** B. Chetkow-Yanoov, 1992

Advocating a systems model of social work the volume first explores the basics of a systems approach followed by sections addressing characteristics of open systems systems change analysis of some social work practices a systems model of conflict resolution and implications and conclusions Paper edition 0246 9 19 95 Annotation copyrighted by Book News Inc Portland OR

**Journal of Education for Social Work** ,1991

**Advancing Gerontological Social Work Education** Joanna Mellor, Joann Ivry, 2013-10-23 s your gerontological social work program as comprehensive and as well attended as it could be Advancing Gerontological Social Work Education will help you develop courses that effectively prepare social work students and practitioners to work with the ever increasing older population It clearly presents the rationale for geriatric gerontological preparation and defines the current status of geriatric gerontological education With fascinating case studies detailed curricula and a review of the skills and knowledge competencies necessary for effective geriatric social work practice this book also describes a variety of courses and teaching programs in detail noting the problems that other educators have encountered and offering practical suggestions to help in replicating the programs in other institutions This book is especially useful because it not only examines the issues surrounding and need for increased gerontological education for social workers but because it follows this with specific concrete descriptions of educational approaches and curricula It provides you with both the framework and the specifics to develop your own gerontological social work education program at the graduate or undergraduate level Helpful charts and tables make the information easy to access and understand

Advancing Gerontological Social Work Education is divided into three sections each of which will increase your knowledge and understanding of this vital area of social work education The first section examines the historical development of gerontological social work education the CSWE SAGE SW Competencies Project the importance of interdisciplinary teamwork and the educational basis for interdisciplinary team training highlighting organizational context team structure team process and team outcomes ways to increase students interest in this vital area of social work In the second section of

this well referenced book you will examine school based initiatives focusing on the development and implementation of the John A Hartford Foundation Geriatric Social Work Initiative the recruitment of students into geriatric social work with an examination of a fellowship program the relationship between the aging population of the United States and the growing demand for geriatric social workers and how that need can be met through graduate level social work training developing a field training rotation model a doctoral fellowship program and its dissertation support mentorship and leadership development The third section of Advancing Gerontological Social Work Education features an empirical study exploring the potential for a limited curriculum module to enhance MSW and BSW students gerontological practice related knowledge attitudes and interest an overview of the history and rationale of service learning in elder care a description of the varied service learning in elder care programs an experiential exercise that was used successfully to assist graduate students in integrating and applying their knowledge about geriatric assessment the results of interviews with MSW students about the appropriateness of their preparation for medical social work with an aged population conducted at the beginning midpoint and end of their field placements a report on incorporating intergenerational service learning into an undergraduate introductory gerontology course the use of the family study which exposes teams of students for 20 weeks to a family that includes an older adult      *Supervision as Collaboration in the Human Services* Michael J. Austin, Karen M. Hopkins, 2004 Key aspects of a learning organization the process of organizational learning are explored in this volume as they apply across a variety of human services including social mental health health aging      *Subject Guide to Books in Print* ,1993

**Handbook of Clinical Social Work Supervision** Carlton Munson, 2012-11-12 Take social work supervision into the new millennium This newly revised edition of the classic text is a thorough comprehensive guidebook to every aspect of supervision including learning styles teaching techniques emotional support for supervisors and supervision in different settings Its detailed discussions of ethics and legal issues in practice are invaluable Designed for use by busy supervisors Handbook of Clinical Social Work Supervision Third Edition offers a new partnership model of supervision Thoroughly revised and updated Handbook of Clinical Social Work Supervision Third Edition addresses the dramatic changes in the field brought by new technologies and managed care Numerous case illustrations and exercises supplement the text to facilitate classroom discussion or continuing education seminars Assessment scales have been modified to conform to more recent data and the questionnaires have been extensively revised In addition you will find significant new material on crucial topics including using DSM IV categories for diagnosis and assessment how managed care has changed treatment planning practice protocols documentation and other aspects of social work issues of cultural diversity including respect for persons with disabilities and handling gender issues dealing with specific problems and populations including domestic violence substance and alcohol abuse and child and adolescent treatment a model for managing organizational change social worker stress and burnout new directions for social work as a profession Handbook of Clinical Social Work Supervision Third Edition will help



you change your practice with the times by incorporating the capabilities of the Internet and other advanced technologies It will also teach you to work around the restrictions created by managed care insurance plans This bestselling textbook is ideal for classroom use as well as being an essential resource for any supervisor **The Gerontologist** ,2007 *Forensic Social Work* Robert L. Barker,Douglas M. Branson,2000 Examines the professional specialty of forensic social work including the role of the field in a litigious society testifying in the court room and as an expert witness malpractice ethics preparing for litigation judgment by colleagues and case recording and written contracts Includes a glossary case examples and information on legal and ethical issues as well as information on credentials marketing and contacts Annotation copyrighted by Book News Inc Portland OR *A Guide to Management and Supervision in Nursing Homes* Sarah Burger,Brenda H. Sullivan Miller,Brenda Fay Mauney,1986 An Author's Guide to Social Work Journals Henry N. Mendelsohn,1987

Gerontological Social Work in Small Towns and Rural Communities Sandra S. Butler,Lenard W. Kaye,2003 Gerontological Social Work in Rural Towns and Communities provides a range of intervention and community skills aimed precisely at the needs of rural elders This essential guide fills a gap in the literature by focusing on the specific practice concerns for social workers assisting older adults in rural areas including the aging experience social worker skills professional functions working with special populations and health and long term care concerns This valuable resource will benefit social workers gerontologists allied health professionals in rural areas and health and human services administrators and managers Each chapter contains a comprehensive review of the subject it addresses and several chapters include tables and graphs to further establish their revealing empirical findings An appendix provides additional sources to turn to for more information on social work with rural older adults

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## Gerontological Social Work Supervision Haworth Social Work Practice Introduction

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