

mark granovetter

getting a job

A STUDY OF CONTACTS AND CAREERS

2nd edition

Getting A Job A Study Of Contacts And Careers

Jorma Rantanen



Getting A Job A Study Of Contacts And Careers:

Getting a Job Mark Granovetter, 2018-06-29 This classic study of how 282 men in the United States found their jobs not only proves it's not what you know but who you know but also demonstrates how social activity influences labor markets. Examining the link between job contacts and social structure, Granovetter recognizes networking as the crucial link between economists' studies of labor mobility and more focused studies of an individual's motivation to find work. This second edition is updated with a new Afterword and includes Granovetter's influential article "Economic Action and Social Structure: The Problems of Embeddedness." Who would imagine that a book with such a prosaic title as *Getting a Job* could pose such provocative questions about social structure and even social policy? In a remarkably ingenious and deceptively simple analysis of data gathered from a carefully designed sample of professional, technical, and managerial employees, Granovetter manages to raise a number of critical issues for the economic theory of labor markets as well as for theories of social structure by exploiting the emerging social network perspective. Edward O. Laumann, *American Journal of Sociology*. This short volume has much to offer readers of many disciplines. Granovetter demonstrates ingenuity in his design and collection of data. Jacob Siegel, *Monthly Labor Review*. A fascinating exploration for Granovetter's principal interest lies in utilizing sociological theory and method to ascertain the nature of the linkages through which labor market information is transmitted by friends and relatives. Herbert Parnes, *Industrial and Labor Relations Review*. *Resources in Education*, 1997. Bernard Haldane Associates' Job and Career Building Richard Germann, Peter Arnold, 1980. **The Seven Phases of a Job Interview** J. Michael Farr, 1988. Text contains information helpful to the job seeker who wants to develop his career objective and then find the job he desires. The video provides an overview of the component parts of an interview and how each should be handled. Job and Career Building Richard Germann, Peter Arnold, 1980. *The Work Book* J. Michael Farr, Richard Gaither, R. Michael Pickrell, 1995. The development of the book began with the authors' attempts to provide job seekers with a proven simple method for finding work in the shortest possible time and with the least amount of anxiety and fear. The book was designed to meet the two objectives: To decrease the amount of time you spend looking for work once you actively begin your job search; To eliminate much of the fear associated with looking for work and participating in an interview. The book will teach you the skills you need to be more effective, efficient, and productive as a job seeker. *Introduction: Careers in the Nonprofit Sector* Terry W. McAdam, 1986. **Understanding Careers** Kerr Inkson, 2006-07-07. *Understanding Careers: The Metaphors of Working Lives* uses a unique framework of nine archetypal metaphors to encapsulate the field of career studies. Using an easy-to-read style, author Kerr Inkson examines key concepts, illustrating them with over 50 authentic career cases to build an excellent bridge between theory and real life. **The Career Development Bibliography**, 1979. *Get the Right Job in 60 Days or Less* Richard H. Beatty, 1991-04-08. Identifies the sources and methods statistically proven to be most productive in job hunting and includes special short cuts, tricks, and techniques designed to provide meaningful time savings.

to the reader There is information on the preparation of modern employment resumes and an introduction to power interview strategies unique approaches that provide a competitive advantage in the employment interview International Labour Review ,1926 **Working, Conflict and Change** George Ritzer,David Walczak,1986 The Politics of Social Networks Astrid Hedin,2001 Job Search Robert D. Lock,1988 Encyclopedia of Career Development Jeffrey H. Greenhaus, Gerard A. Callanan,2006 Publisher description **How to Build a Career in the New Economy** Anthony Stith,1999 Always challenging anti controversial author Anthony Stith the author of *Breaking The Glass Ceiling* describes his take on today s complex job market and what room there is in it for women and minorities His basic premise is that the gains in job opportunities produced by the 1960s civil rights and women s liberation since the middle 1980s have been dramatically reduced The new economy has had dramatic effects on employment statistics for women and minorities and has resulted in changes to benefits and compensation that reduce the average worker s security Research & Development ,1999-07

The Personnel Administrator ,1982 **Proceedings of the International Symposium on Youth and Work, 20-22 November 2002, Espoo, Finland** Jorma Rantanen,2003 Working Identity Herminia Ibarra,2004-01-05 How Successful Career Changers Turn Fantasy into RealityWhether as a daydream or a spoken desire nearly all of us have entertained the notion of reinventing ourselves Feeling unfulfilled burned out or just plain unhappy with what we re doing we long to make that leap into the unknown But we also hold on white knuckled to the years of time and effort we ve invested in our current profession In this powerful book Herminia Ibarra presents a new model for career reinvention that flies in the face of everything we ve learned from career experts While common wisdom holds that we must first know what we want to do before we can act Ibarra argues that this advice is backward Knowing she says is the result of doing and experimenting Career transition is not a straight path toward some predetermined identity but a crooked journey along which we try on a host of possible selves we might become Based on her in depth research on professionals and managers in transition Ibarra outlines an active process of career reinvention that leverages three ways of working identity experimenting with new professional activities interacting in new networks of people and making sense of what is happening to us in light of emerging possibilities Through engrossing stories from a literature professor turned stockbroker to an investment banker turned novelist Ibarra reveals a set of guidelines that all successful reinventions share She explores specific ways that hopeful career changers of any background can Explore possible selves Craft and execute identity experiments Create small wins that keep momentum going Survive the rocky period between career identities Connect with role models and mentors who can ease the transition Make time for reflection without missing out on windows of opportunity Decide when to abandon the old path in order to follow the new Arrange new events into a coherent story of who we are becoming A call to the dreamer in each of us *Working Identity* explores the process for crafting a more fulfilling future Where we end up may surprise us

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