

Downsizing

- “Downsizing” is not a legal term, but a euphemism to describe the involuntary termination of many employees where the employees’ performance is not at issue.
- *Downsizing* or *Reduction in Force (RIF)* refer to terminations that are based on employers’ judgments that the number of employees, positions or facilities must be reduced.
- Employers regularly decide to go out of business, close facilities, relocate, subcontract, outsource, and reduce staffing to save money.

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